

Provisional asset · built from session photos · conditions, barriers and dimensions per the group's own placement · pending David's transcription for the final version

CONDITIONS & BARRIERS HUB ASSET · TNN RETREAT

COMMON STAKES

One of the seven neighborhood components · Activity 3 (what makes it viable) and Activity 4 (what undermines it)

This board mapped what has to be present for common stakes to hold, the conditions under which a neighborhood shares enough at stake to act together. The group also named the barriers that undermine those conditions, working from the four Activity 2 stakes carried in below. Read from the session photos and provisional until David's transcription.

CARRIED IN FROM ACTIVITY 2

THE DIMENSIONS THESE ATTACH TO

★ Grassroots catalysts

Connection across difference

Responding to harm together

Creating new initiatives

ENABLING CONDITIONS

WHAT HAS TO BE PRESENT

01

Make meaning out of the experience

02

Awareness of neighborhood assets

03

Willingness to pay

second line not legible on photo

04

Commitment to repair

05

Mutual accountability

06

Shared understanding of our “why”

07

Ability to be uncomfortable

08

Naming difference

09

Institutions that understand and honor the grassroots nature of the work

10

A constant process of emerging catalysts and new leaders

11

Sense of trust in community

12

Affirmation of role

partly hidden on photo

BARRIERS

WHAT UNDERMINES IT

B1

Not having a pre-existing relationship

B2

Fear of making mistakes; lack of multicultural awareness

B3

Fear of power, the flow and structure, the good, bad, and ugly

B4

Self-preservation and self-interest

B5

Lack of relationship and trust

B6

Power hoarding by institutions and leaders

B7

Enmeshed leadership, not letting go of control

B8

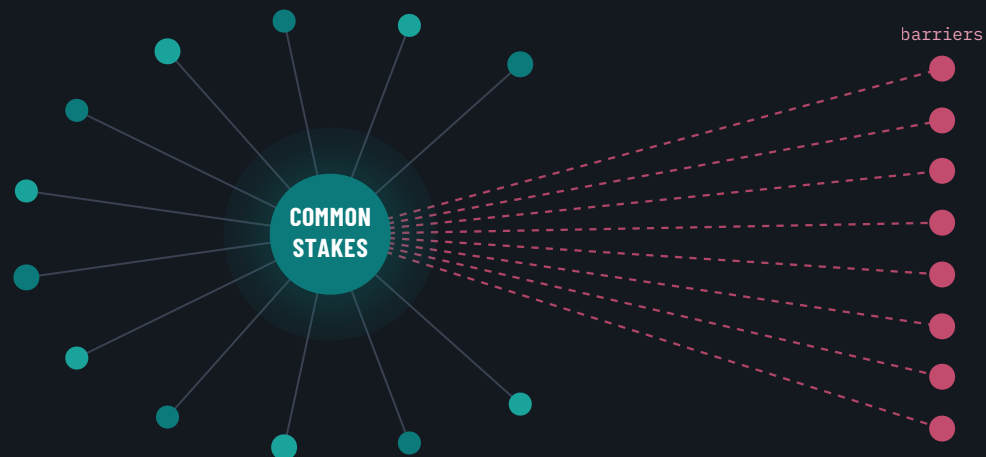
No concrete pathways to move forward

written affirmatively on the board; placed as a gap

THE BOARD AT A GLANCE

AROUND THE COMPONENT

Common stakes at the center, the enabling conditions around it, and the barriers the group named set apart in rose. The four Activity 2 stakes, grassroots catalysts voted, are the anchors these attach to.



THE GROUP'S CONNECTING NOTES

THEIR WIDER THINKING, KEPT AS WRITTEN

CAPTURED VERBATIM • PLACEMENT TO BE DECIDED IN REVISION

The group reached past common stakes and tried to connect the work to its larger purpose. These notes are held here rather than dropped, to honor the work, with where they belong left for a later pass.

DISCERNING OUR PURPOSE

- Holding the tension.
- National strategy, vision, and world-building. Local strategy. Peer support.
- Trying to get clear, to discern our purpose as a TNN.
- We're not the protagonist.

- Are we a neighborhood?

OPEN, AND WORTH CARRYING FORWARD

THREADS

T1

THE STAKES CARRY FORWARD

The four Activity 2 stakes, with grassroots catalysts voted, are the anchors. The mapping of which condition serves which stake can be tightened in revision.

T2

A BARRIER OR A NEED

“Concrete pathways to move forward” reads as a need rather than a barrier. Decide whether to keep it on the barrier side as an absence.

T3

WHERE THE CONNECTING NOTES BELONG

The pencil block reaches toward purpose, protagonist, and “are we a neighborhood,” which exceed this component. It echoes the Mutual Obligation board and may seed a separate strategy artifact.

T4

READING UNCERTAINTIES

A few notes are partly hidden or overlapping. David's transcription settles the wording of willingness-to-pay and affirmation-of-role.